

Left to Right: Melissa Peterson, Sharyn Ford, Jo Gore, Tam Gibbison, Gwen Ahuriri, Michelle Prattley,
Absent: Suzanne Rolls

(August 2022)



Enrolled Nurse Section Pānui



Issue 22, 2022

Highlights from the editor

Tam Gibbison

Kia Ora and Welcome to the Spring edition of the Pānui. I hope you are all keeping well and looking forward to warmer weather and sun shine. I hope you all can take time out to see your surroundings and enjoy the spring flowers.

Since we last spoke, we have had a change in committee, please welcome our new committee and chairperson. Michelle Prattley has now filled the role of Chairperson. There are some familiar faces but also a new, we would like welcome Sharyn Ford to the committee also. We as a committee are looking forward to working with as the members and to continue the work as the Enrolled Nurse National Committee.

We have some exciting things in this Spring edition. We have a new item called 'Get to know your committee' each committee member in each edition will answer 8 fun fact

questions, so the obvious choice to go first is Michelle.

We have some upcoming events for 2022/2023. Conference 2023 has been announced and will be held in Christchurch. The Canterbury team are currently sorting all the fine details and we hope to share more in the next edition.

We are pleased to say we have an upcoming Webinar! This Webinar will be around Moral Distress presented by Sarah Wilson on October 11th. This will be an hour presentation. This will go towards your educational hours.

To continue with the edition, we have a report the Chair, two members profiles by Gwen Ahuriri and Sharyn Ford and snippets from the regions.

I do hope you all enjoy our Pānui.

Tam

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Get to know your committee:

Michelle Prattley



Michelle Prattley
Chairperson
Enrolled Nurse Section NZNO

What are your hobbies: Quilting, Card Making, Spending time with Family.

What did you want to be when you grew up: Air Hostess.

What is the furthest you have travelled: England, Europe.

Who is your Celebrity crush: Tom Cruise.

Favourite food: Chicken Lasagne.

Favourite hot/cold beverage: Spice Chai Latte, Wine.

Do you have any pets: 2 Cats Honey and Buddy.

If you were a superhero, what would your superhero power be: Slow down time.

Chairpersons News

Kia Ora

I am Michelle Prattley and it is a privilege to have been nominated into the position of Chairperson of the Enrolled Nurse Section.

Well, what a year it has been, The National Enrolled Nurse Section NZNO Committee and I send our warmest regards to you all, and hope you are all looking after yourselves, as we all cope with these challenging times. Not only with the nursing shortage in New Zealand, but Covid19 still making its impact across New Zealand.

I would like to take the opportunity to thank Robyn Hewlett, the outgoing Chairperson of the Enrolled Nurse Section. Robyn's dedication to Enrolled Nurse's has been consistent and loyal over many years. Robyn's involvement to the Southern Section has never faulted over the years. Robyn is the go-to person in her work area because of her hard mahi and enthusiasm. Robyn is an active member of the Southern Enrolled Nurse Section, as well as just finishing a four-year term on The Enrolled Nurse Section NZNO Committee as Chairperson. Robyn's ongoing support has been invaluable and is most sincerely appreciated. The Enrolled Nurse Section NZNO acknowledge Robyn's commitment to the Enrolled Nurse Section.

I would also like to welcome Sharyn Ford to the National Enrolled Nurse Section Committee.

SCOPE OF PRACTICE REVIEW:

Nursing Council NZ and the design team have had their first meeting to start the process of the review. This is very exciting for Enrolled Nurses. We will update you as and when we are able to.

REGIONAL ENROLLED NURSE SECTION STUDY DAYS:

We are hoping that our regional enrolled nurse sections can go ahead with their study days later this year. They all organise and host great study days and usually a certificate is given for attending. They will be advertised via this newsletter, our website and on our face book page. Greater Auckland and Southern region are hosting study days later this year.

NATIONAL ENROLLED NURSE DAY:

It was great to hear about the Regions that celebrated National Enrolled Nurse Day this year. This varied from going out for Breakfast, Lunch, Dinner and some areas just spent time together reflecting on the past year. Both good and bad. Certificates were given to Gwen Ahuriri, Debbie Handisides, Maree Hurst, Jo Gore, Robyn Hewlett, Melissa Peterson and Tam Gibbison to show appreciation for their continued support to Enrolled Nurses within their regions and nationally.

EDUCATION:

Our first Webinar was a great success. Topics were End of Life Choice Act 2019 and Advance Care Planning. Both were well presented and very informative. The webinar is available to watch through the Enrolled Nurse Section page. With the first one being a success we are in the progress of organising a second one to be held on

11th October. Topic will be Moral and TR E/N rep on National E/N Distress. committee for the last 15mths.

Conference 2023 planning is underway with dates set for 23rd to 25th May to be held in Christchurch. More details to follow as soon as we have them.

Nga mihi
Gwen Ahuriri

[Sharyn Ford](#)



After 4 ½ years in Arrowtown we moved to Christchurch. I worked at Princess Margaret for some years and eventually ended up getting a job at Christchurch Public where I am still 19 years later. I started on the nursing pool after 7 + years decided to settle down on a ward.

I have worked on a gastro ward then medical with Acute Stroke. When stroke moved to Waipapa we went back to being a medical ward. For a time, we were also medical assessment Unit

When to COVID ward needed more beds MPC [Medical Progressive Care Unit] was created to provide a 14-bed ward. Expressions of interest was put out there. This was to work in a +ve Covid and flu ward.

I put my name forward and I was accepted to work in the unit. I have been there 9 weeks and really enjoy working in a less stressful environment. I continue to work full time and prefer working afternoon shifts and 1 night shift a fortnight. After having been accepted to join the NZNO National Enrolled Nurses committee. I attended my first meeting so now I am on a hugh learning journey with an awesome team on the committee.

Sharyn Ford
Enrolled Nurse Christchurch Public Hospital

A huge thankyou to the National Enrolled Nurse committee and Suzanne Roles (PNA) for their continued support to Enrolled Nurses. Also, a big thankyou to all Enrolled Nurses for their continued support, enthusiasm, and hard work during these trying times.

Take care and look after yourselves.

Member Profiles

[Gwen Ahuriri](#)



Hi, I'm Gwen Ahuriri was born and brought up on the East Coast. I'm 1 of 9 children.

I'm a mum of 1 he's the apple of my eye.

I did me E/N training in 1972 at the Taranaki School of nursing registered in 74.

Moved home to Gisborne in 82 to bring up my son and look after my dad.

I had a 10yr hiatus from nursing return to the work force in 1993 at Gisborne hospital where I am an E/N on the adult surgical ward for 27yrs. I have been involved with NZNO and Te Rūnanga for about 20yrs as a del

I was born in Oamaru; I am the oldest of 6 children.

Schooling started at Weston primary School just out of Oamaru. After a short time, we moved to Otama which is inland from Gore. Whilst there we lived on a farm and attended the Wendon School. I learnt to play hockey whilst there.

When we moved back to Oamaru started at Oamaru Intermediate then went to Waitaki Girls High.

I continued to play hockey through high school and represented North Otago in the rep team playing either full back or Goalie.

I knew I was always going to be a nurse. Starting my career at Iona Presbyterian Support Home in Oamaru working 4pm – 6pm helping out over the mealtime.

I completed my Enrolled Nurse training at Oamaru Public Hospital.

Whilst living in a rural area for a few years I meet and married George, we have a daughter Rose. I returned to nursing when we moved to Arrowtown where I worked full time night shift at the Wakatipu Rest home.

Snippets from the Regions

Canterbury

Education in Region:

Very little education happening in the region at present. All education has been cancelled until further notice at Burwood Hospital. The feedback I have had from the Webinar has been great and nurses are asking if we are going to do anymore.

Current Issues in Region:

Issues in the region are probably pretty much the same as other regions Staffing, sickness and just the overall feeling of not being appreciated for what we do. Burnout is starting to happen as nurses are picking up extra shifts and doing double shifts as they feel they need to support their colleagues over shifts that are well understaffed. Abuse, Violence and bullying seems to be happening more and more on a regular basis.

News:

Back in June there were 43 Graduates that sate state exam in July, most of them also applied for ENSIPP. We are all looking forward to hosting the 45th Annual Conference in Canterbury and planning is well under way. There really isn't much else to report so until next time, keep safe and warm and also remember to look after yourself and each other during these tough times.

Best wishes

Michelle Prattley, Chairperson

Southern

Education in Region:

Otago Polytechnic had great interest in their mid-year intake and 12 enrolled nurse students commenced the NZ Diploma in Enrolled Nursing on the 2nd of August 2022. The Otago Polytechnic's recent Open Day and marketing push had great results with 57 applications already received for their February 2023 intake of the New Zealand Diploma in Enrolled Nursing - Wow - this is great news Current Issues in Region An Auckland based aged care company have purchased two rest home/ hospital facilities in Dunedin and Mosgiel. All staff were asked to sign new employment contracts. The Enrolled Nurse contract had the following in their contract: "Where the Employee is employed as an established Nurse Assistant (Enrolled Nurse) position the Employee's name must be entered on the Role as a Nurse Assistant (Enrolled nurses who graduated before 2000 keep their previous titles, but enrolled nurses educated after 2000 will have the title Nurse Assistant)". The Registered Nurse who was previously a tutor at Otago Polytechnic was going to bring this to the attention of the management who were visiting from the North Island. Covid- 19 is still having a big impact in the Southern Region, with two wards at Southland Hospital currently closed to visitors. The Covid Ward at Dunedin hospital is continually full and has been given extra support following an urgent meeting with NZNO organiser, as they felt they were not being supported by management. All of our rural trust hospitals have also had covid patients. News Dunedin Hospital have employed quite a few new graduate ENs from Otago Polytechnic and they commence on the 29th of August, in most areas of Dunedin Hospital.

I have been invited to present to them on their first orientation day – the 29th. Enrolled Nurse positions continue to be advertised across the region, Oamaru to Invercargill in Southern Health and private sector. I am presenting to the Enrolled Nurse students at Southland Institute of Technology on the 8th of August along with the Southern Region NZNO Professional Nursing Advisor. Southern Region have had 5 Enrolled Nurses join our regional committee, which will bring our committee up to 12. Southern Region Enrolled Nurse Section are still hoping to have a study day in October, currently looking at venues.

Robyn Hewlett, Chairperson

Tai Tokerau

Education in Region

Enrolled Nurses in Te Tokerau region who registered and could join in the recent Webinar hosted by the NZNO EN Section National Committee on End of Life Bill and Advanced Care Planning, thought this was very informative and were pleased we had a learning opportunity that was easy to attend for most.

We have not yet discussed any plans for an education day for our region.

Current Issues in Region

We have not been able to have a committee meeting as yet due to a number of our committee members either getting Covid or being on leave any enjoying the ability to travel overseas.

Work life has been quite overwhelming and stressful for our members. As we feel for all our nursing colleagues all over New

Zealand. Many workplaces are not allowing staff time off for education or other reasons due to lack of staffing and workloads.

News

1st of all I would like to give a big thanks our existing Chairperson Charmaine Parker. She has tirelessly given to our region as well as lead the way to showing EN that they are able to achieve their dreams of further education, advancement in career and maintaining their EN status. We will miss you on the committee.

We will be holding a farewell/thankyou evening for Charmaine as soon as we can get all key committee members together and anyone else that would like pay their gratitude. We were considering combining this for the same evening as a committee meeting.

Secondly, I want to express my gratitude to the Te Tai Tokerau Committee for believing in me and my abilities to be Chairperson. I hope I am able to continue to lead our region forward and grow our numbers.

I was fortunate enough to attend the recent Northtec Graduation ceremony for our EN that Graduated 2020 and 2021. This was a great day and I was made to feel very welcome by the staff at Northtec. I met our 2021 recipient of our Leadership award (Kaitlyn hand). She is working in our Private Hospital in Whangarei in the Theatre Department. I heard a number of our new Grad EN's are working in the private hospital which is great news. In Primary Health care we have been fortunate enough to offer a new Grad EN a position as a practice Nurse and look forward to her starting once she gets the results for state exams. One of our HCA's

has all of the application paperwork and will be supported by our Clinic manager and staff to starting her EN Diploma in February 2023. I look forward to our next group of new EN graduates.

Melissa Peterson, Chairperson

Greater Auckland

Education in Region

The Auckland Enrolled Nurse Section is hosting a study day on the 7th of November at the Ko Awatea Lecture Theatre, Middlemore Hospital.

Planning is now well underway and we are hoping that there will be a good attendance, as many enrolled nurses are requiring educational hours for their PDRP, due to the pandemic.

Manukau Institute of Technology (MIT)

No news to report from MIT.

Te Toka Tumai, Auckland

This is our first section report under the umbrella of Te Whatu Ora, Health NZ.

Auckland Hospital, new initiatives have been implemented:

Twenty six Hospital Supporter workers started in early July and another

cohort started last week. They are buddied with existing team members and receive an orientation and welcome. Recruiting hospital supporters continues.

Winter Task Teams are being deployed from 4 July – 31 October.

Kotahitanga - working together to respond to the greatest need.

There will be three Winter Task Teams to assist in providing safe staffing levels across the organisation. The teams are made up of 4 Clinicians consisting of RN, EN, HCA, AH, AHA's. The task teams will support specific areas with a resource nurse leading each team.

This does not include Child Health or Mental Health at this time.

Task teams will be supporting with things like, acute patient flow; admission and discharge, providing patient care as per smart task boards, assisting with meal breaks, providing well-functioning ward support; for example re-stocking, emptying out linen bags, cleaning bed spaces etc.

At the Greenlane Clinical Centre, RN's, EN's and HCA's are being consistently pooled from our ward to cover dire staff shortages at the Auckland Hospital, which often means we too work on a skeleton crew. It's difficult to capture the turnover of our patients on TREND CARE, so we are constantly on the radar. Staff being pooled, feel the pressure of being pooled from their team and their area of expertise.

North Shore Hospital, they too are in a staff crisis due to large numbers of staff on sick leave and current staff vacancies across the board. With winter incentive payments, staffs are being asked to work additional hours/shifts predominately to cover the gaps on afternoon, nights and weekends.

EN vacancies are being advertised in the hospital and community.

Waitakere Hospital

No update available

Counties Manukau, some wards remain closed until at least

November, as there is simply not enough staff to cover the all the wards at Middlemore Hospital.

Also due to insufficient cover of anaesthetists and anaesthetic techs, there has been a reduction in elective surgery and some of the elective contracts are being done in the private sector.

Enrolled nurses in aged care facilities they are feeling the pinch too with

staffing shortages, lack of good mentorship and communication and cultural differences becoming an issue in some workplaces.

Many concerns have been voiced by staff in residential care that standards of care are hard to maintain, something you wouldn't expect in the 21st century, but here we are.

In Closing

All in all there are problems throughout the whole country and as nurses we continue to be resilient by going the extra mile, picking up extra shifts and coming together as a team to provide the best care for the best outcomes for our patients often in extremely difficult situations.

I must add, that working once again with enrolled nurses on the team, demonstrates that this skill mix works well and I enjoy seeing the next generation thriving, some are moving on to do their RN training and some are simply comfortable in the scope of an EN which is great because they add a balanced flavour to the team.

We wish you all well for productive committee meetings this week and as always, thank you for the tremendous work that you all do behind the scenes.

Angela Thompson, Chairperson

Enrolled Nurse Section National Committee

Position	Name
Chairperson/Submissions	Michelle Prattley
Vice Chairperson	Melissa Peterson
Secretary/Editor Pānui	Tam Gibbison
Treasurer/Co Editor Pānui	Jo Gore
Te Rūnanga Representative	Gwen Ahuriri
Membership	Sharyn Ford
NZNO Professional Nursing Advisor	Suzanne Rolls

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training:

<https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process:

<https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

Webinar – Moral Distress 10th October 2022 7pm – 8pm

Conference/ AGM 2023 – Christchurch 23rd to 25th

Nurse Section

NZNO
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Wellington 6140



Scholarships available

[http://www.nzno.org.nz/support/scholarships and grants](http://www.nzno.org.nz/support/scholarships_and_grants)